

## NOVEMBER 2019 ELECTIONS – CHESTERFIELD COUNTY

League of Women Voters of the Richmond Metropolitan Area, Inc.

P.O. Box 25492

Richmond, VA 23260-5492

[www.lwv-rva.org](http://www.lwv-rva.org)

The information in this Voter Guide was obtained by the League of Women Voters using [www.Vote411.org](http://www.Vote411.org).

The League of Women Voters of the Richmond Metropolitan Area obtained this information. Questions were formulated. Candidates were contacted by email and phone and they submitted their answers electronically in their own words. No editing was done by the League.

The League of Women Voters does not support or oppose any candidate or political party. The League is nonpartisan. The League hopes this information is helpful to citizens as they prepare to vote on November 5, 2019.

### **Chesterfield County Commissioner of Revenue**

Duties - The Commissioner of the Revenue is the chief tax authority for the county. Duties include assessing all taxable personal and business property, administering tax relief programs, and processing state income tax returns.

Term - 4 years

Salary - \$130,459 minimum from Virginia Compensation Board not including any increase for certification or an optional county supplement

### **Candidates (choose 1):**

#### **Jenefer S. Hughes**



**Party:** Dem

#### **Biographical Info:**

**Campaign Phone:** (804) 539-9480

**Web Site:** <http://www.hughes4cor.com>

**Email:** [hughes4cor@gmail.com](mailto:hughes4cor@gmail.com)

**Age:** 5/22/1963

**Twitter page:** @hughes4cor

**Facebook page:** Jenefer Hughes for Commissioner of Revenue

#### **Questions:**

**Q:** *What is the most important responsibility of the Commissioner of the Revenue?*

**A:** The Commissioner of the Revenue is responsible to ensure every citizen contributes their fair share to pay for public services. They are accountable directly to citizens for fairly and equitably applying state and local tax laws. In Chesterfield County, the Commissioner of the Revenue assesses \$200 million per year in personal property, business and other taxes. The office also issues business licenses, administers real estate tax relief and processes state income tax forms.

**Q:** *What is the greatest challenge facing the office and how will you address it?*

**A:** When I took office in November 2017, it was clear that radical change was needed to modernize our service. My newly formed leadership team laid out a number of strategic initiatives to enhance customer experience and make our service more efficient. The biggest challenge now is the need for partnership from other County departments to continue forward progress. I endeavor to highlight the value of the changes made and look forward to the outcome of the November elections to drive change.

**Q:** *What will be your priorities during your term?*

**A:** The changes I've brought to the Commissioner's office have already made a significant difference. Productivity is up and customer service has improved. Once re-elected, I will continue implementing the changes I initiated in my first term, with a focus on leveraging the County's \$4 million investment in our new tax management system into serving taxpayers online and building better decisioning and reporting tools to drive equitable distribution of the taxes needed to pay for public services.

### **Tim M. McPeters**



**Party:** Rep

**Biographical Info:**

**Address:** 14514 Leamington Drive Chesterfield, VA 23832

**Campaign Phone:** (804) 516-5843

**Web Site:** <http://www.mcpeters4commissioner.com>

**Email:** [mcpeters4commissioner@gmail.com](mailto:mcpeters4commissioner@gmail.com)

**Age:** 4/4/1966

**Facebook page:** Tim McPeters for Commissioner of the Revenue

**Questions:**

**Q:** *What is the most important responsibility of the Commissioner of the Revenue?*

**A:** The primary responsibility of the commissioner of the revenue is the proper assessment of property values and taxes of various types. Data security comes along with that role as a primary responsibility of all state and local tax or revenue officers. I take both as fundamental to effective stewardship of the public trust.

**Q:** *What is the greatest challenge facing the office and how will you address it?*

**A:** The greatest challenge now is to restore faith in accountability that was lost when the current commissioner, Jenefer Hughes, disclosed Social Security numbers in a data breach last fall and offered multiple excuses while refusing a procedural audit to review it. I will immediately request an audit to review the incident and all office procedures. I have a 20-year track record of safeguarding your confidential data, and I will reinstate effective measures to make sure it is secure.

**Q:** *What will be your priorities during your term?*

**A:** After ensuring that business processes and internal controls are effective and strong, I would capitalize on the efficiencies of the tax management system, which I lead in development, to improve customer service and save tax dollars. I would complete the development of the web portal which was part of the original project, to allow online filing. I would always strive to eliminate wasteful spending. And being accessible to taxpayers is an ongoing priority.

**Chesterfield County Commonwealth's Attorney**

Duties - The Commonwealth's Attorney prosecutes violations of state law and local ordinances in circuit, district, and juvenile courts and provides legal advice to the local government.

Term - 4 years

Salary - \$149,980 minimum from Virginia Compensation Board and not including any optional county supplement

**Candidates (choose 1):**

**Stacey T. Davenport**



**Party:** Rep

**Biographical Info:**

**Address:** 7305 Hancock Village Drive, Suite 326 Chesterfield, VA 23832

**Web Site:** <http://www.StaceyforChesterfield.com>

**Email:** [staceyforchesterfield@gmail.com](mailto:staceyforchesterfield@gmail.com)

**Questions:**

**Q:** *What is the greatest challenge facing the Commonwealth's Attorney's office and how will you address it?*

**A:** This job is about justice and safety through enforcing our laws. It's not about popularity. As your Commonwealth's Attorney, I will lead an office that will follow the "Rule of Law" and ensure the safety of our families. I will advocate for victims while ensuring attention to detail for every case – whether a felony or misdemeanor. My priority will be to seek justice for all citizens, even if its not always popular in the court of public opinion. Chesterfield deserves and expects nothing less.

**Q:** *What is your position on the use of diversion, alternative sentencing, and restorative justice?*

**A:** Every case must be evaluated independently based on its own facts and circumstances. I do not believe in any one-size-fits all policy for prosecution. There are cases for which these alternatives to incarceration would be appropriate, and in those cases, I would support using them.

**Q:** *What will be your priorities during your term?*

**A:** Working as a team with Chesterfield Police, our Sheriff, and all criminal justice stakeholders. Protecting the safety of Chesterfield families by prosecuting domestic violence and child abuse as aggressively as possible. Partnering with surrounding jurisdictions to develop a task force on human

trafficking. Strengthening our response to criminal gang activity to reduce drug distribution and violent crime. Raising awareness in the community of the signs of abuse and addiction to prevent crime.

**K. Scott Miles**



**Party:** Dem

**Biographical Info:**

**Address:** 9500 Courthouse Road Chesterfield, VA 23832

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**Facebook page:** ScottMiles4CA

**Questions:**

**Q:** *What is the greatest challenge facing the Commonwealth's Attorney's office and how will you address it?*

**A:** Combating decades of indoctrination with the false choice of "tough" or "soft" on crime. I am demonstrating that making our criminal justice system fairer and enhancing public safety are complementary efforts through policies that mitigate discrimination against lower income people in our community and implicit bias in policing, prosecution, and jurisprudence, through the establishment of a felony drug diversion program, and through constricting the "school-to-prison pipeline."

**Q:** *What is your position on the use of diversion, alternative sentencing, and restorative justice?*

**A:** I support all three approaches, when thoughtfully pursued. I am establishing a felony drug diversion program, and maximizing the use of alternative sentencing programs. Restorative justice programming is most obviously applicable in our school system and in our court services unit, where diversion of juvenile delinquency cases is frequent. I've been educating myself on the model, with an eye toward broader possibilities within our justice system.

**Q:** *What will be your priorities during your term?*

**A:** The continued assertive and skillful prosecution of violent crime, including but not limited to crimes of domestic violence. The maturation of our felony drug diversion program (currently in a pilot project stage). The continued reduction of the use of cash bail. The establishment of a mental health docket in our courthouses. Increased diversity in our office. Legislative engagement to advocate for laws enabling additional justice reform. Raising the asset forfeiture threshold. Discovery reform.

**Chesterfield County Board of Supervisors**

Duties - The five-member Chesterfield Board of Supervisors is the policy making body of the county. It passes ordinances and approves the annual budget. Members are elected from the five magisterial districts and they choose a chair and vice chair each year. The Board of Supervisors appoints a County Administrator, who directs the county's day-to-day operations.

Term - 4 years

Salary - \$37,008 (Vice Chair \$38,583; Chair \$40,158)

## Chesterfield County Board of Supervisors Bermuda District

### Candidates (choose 1):

**Jim A. Ingle Jr.**

**Party:** Rep

**No response**

**Murti K. Khan**



**Party:** Dem

#### **Biographical Info:**

**Address:** 11901 Hogans Alley Chester, VA 23836

**Campaign Phone:** (804) 920-5014

#### **Questions:**

**Q:** *What are your priorities for managing residential and commercial growth in the county?*

**A:** Community vision is of paramount importance. Responsible development must be supported by the community. Chesterfield has recently prioritized developers over residents. A major example of this has been the decision to make mega-million dollar cuts in cash proffers for wealthy developers while expecting middle class homeowners pay the bill. As the only candidate to not taking contributions from developers, I want to allow citizens to shape growth within their communities.

**Q:** *Do you support funding for improvements in bicycle and pedestrian infrastructure in Chesterfield County? Please explain why or why not.*

**A:** I absolutely support the need for making chesterfield more accessible to bicyclists and pedestrians. There are many people in the Bermuda district who do not have reliable access to transportation, and the lack of sidewalks and bike lanes make traveling to work, school, grocery stores, and medical appointments difficult, dangerous, and sometimes fatal. The number of pedestrian deaths in Chesterfield County is increasing. Six in 2017; seven in 2018 (Source: Chesterfield Observer).

**Q:** *In a recent public opinion poll, 82% of Virginia voters believe that people should be able to afford to live in the community where they work. What programs or policies would you support to promote workforce housing in your district?*

**A:** Having diverse options in housing is extremely important. We must see how communities in different areas of the county wish to grow. Implementing a cash proffer policy on development that would better account for the financial costs associated with growth in the county is a must. This would make it easier for communities to grow in a way that would account for the financial impacts of growth on government services without having increases in real estate or car taxes on middle class citizens

**Q:** *What do you think are the most important issues for the county and what will you do to address them?*

**A:** Many huge issues: Lack of access to public transportation (on a budget of more than 700 million dollars, the 1.2 million dollar bus routes citizens want can be added if made a budget priority). Lack of transparency in government expenditures of more than 10 million dollars (it will be important to have

meetings of appointed boards recorded and to have longer public comment periods on major zoning and Econ development cases). Aging population (Long term planning). Improving quality of schools.

### **Chesterfield County Board of Supervisors Matoaca District**

#### **Candidates (choose 1):**

##### **Kevin P. Carroll**



**Party:** Rep

##### **Biographical Info:**

**Address:** PO Box 2843 Chesterfield, VA 23832

**Campaign Phone:** (804) 337-8073

**Web Site:** <http://FriendsofKevinCarroll.com>

**Email:** [FriendsofKevinCarroll@gmail.com](mailto:FriendsofKevinCarroll@gmail.com)

**Age:** 5/21/1963

**Twitter page:** @Carroll4Matoaca

**Facebook page:** FriendsofKevinCarroll

##### **Questions:**

**Q:** *What are your priorities for managing residential and commercial growth in the county?*

**A:** When reviewing and approving development proposals, community input must be considered. We need to do a better job reaching out to our community and finding out what they need and want. People travel outside of Chesterfield weekly to work. By bringing jobs to Chesterfield we can cut daily work travel time and increase family time. As a community, we can work together with people who wish to invest in Chesterfield and find common ground on responsible growth.

**Q:** *Do you support funding for improvements in bicycle and pedestrian infrastructure in Chesterfield County? Please explain why or why not.*

**A:** Chesterfield County has a bikeways and trails plan in place. When we upgrade our roads, we should be incorporating bike lanes into the improvements. Chesterfield has been utilizing a variety of funding sources to improve interconnectivity in older neighborhoods by building sidewalks and bike trails. I would support the continued upgrade of older roads and neighborhoods to include these types of improvements. When new schools are built, sidewalks are needed so children can walk to school.

**Q:** *In a recent public opinion poll, 82% of Virginia voters believe that people should be able to afford to live in the community where they work. What programs or policies would you support to promote workforce housing in your district?*

**A:** Whether it is a condo, apartment or house, developers need to find a way to build at an affordable price. I pledge to work with the development community to find cost cutting solutions. Chesterfield has been working with the Maggie Walker Community Land Trust to develop and maintain permanently

affordable homeownership opportunities for low and moderate-income households. I would continue to support this initiative and others such as programs offered by HUD.

**Q:** *What do you think are the most important issues for the county and what will you do to address them?*

**A:** Upgrading aging infrastructure such as roads, schools and public safety facilities is an issue that needs to be addressed and funded. The challenge will be funding those initiatives while continuing to provide other services. In the next proposed bond referendum, you will have a voice and a choice on how you want us to spend your money. Managing reasonable growth with timely infrastructure improvements that enhances Matoaca is an issue I am passionate about.

**Shajuan N. Mason**



**Party:** Dem

**Biographical Info:**

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**Campaign Phone:** (804) 796-2000

**Web Site:** <http://www.masonformatoaca.com>

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**Age:** 8/27/1975

**Twitter page:** mason4matoaca

**Facebook page:** info.mason4matoaca

**Questions:**

**Q:** *What are your priorities for managing residential and commercial growth in the county?*

**A:** The main objective is to bring a better balance towards residential and commercial growth and ensure that we have the adequate resources to maintain the growth. This will require effective communication to our neighbors regarding the impact of zoning ordinances particularly when assessing what projects have already been approved but haven't come into fruition. Matoaca has certain areas that remain overdeveloped while other areas are underdeveloped. We must find a more equitable solution.

**Q:** *Do you support funding for improvements in bicycle and pedestrian infrastructure in Chesterfield County? Please explain why or why not.*

**A:** I would support funding for improvements in bicycle and pedestrian infrastructure because it is a safety issue and has been expressed as a need from our neighbors. Biking and walking warrant certain safeguards and measures to ensure the safety of its participants. There are certain challenges that drivers may face, while driving that could be avoided with necessary the improvements and infrastructure that could preserve the lives of pedestrians/walkers and while promoting safe driving.

**Q:** *In a recent public opinion poll, 82% of Virginia voters believe that people should be able to afford to live in the community where they work. What programs or policies would you support to promote workforce housing in your district?*

**A:** I would support affordable housing in my district so that ALL persons are able to afford to live in the community where they work. Affordable housing comes in many forms whether it is a house, a loft apartment or a community for our aging population. There are certain federal programs that assist with housing such as HUD and Habitat for Humanity. I would also try to develop a working relationship with developers that put the needs and interest of our neighbors first.

**Q:** *What do you think are the most important issues for the county and what will you do to address them?*

**A:** Many of our neighbors feel as if developers/outside interests have more influence than they do. Therefore, trust and a better working relationship must be established. Many of our neighbors are concerned with the overdevelopment in certain parts of our District and the lack of resources to accommodate the development. A more equitable approach regarding development, education, housing and resources is needed. In Matoaca, "one size does not fit all", the district is extremely diverse.

**Chesterfield County Board of Supervisors Clover Hill District  
Candidates (choose 1):**

**Debra D. Gardner**



**Party:** Dem

**Biographical Info:**

**Address:** P. O. Box 74573 North Chesterfield, VA 23236

**Campaign Phone:** (804) 840-7585

**Web Site:** <http://www.gardner4supervisor.com>

**Email:** [debra@gardner4supervisor.com](mailto:debra@gardner4supervisor.com)

**Age:** 4/18/1956

**Twitter page:** <https://twitter.com/gardner4chbos>

**Facebook page:** <https://www.facebook.com/gardner4supervisor>

**Questions:**

**Q:** *What are your priorities for managing residential and commercial growth in the county?*

**A:** I believe that well-planned growth in both residential and commercial is important to our County. We can have responsible growth, but only if we plan for it, and balance the interests of families with those of the business community. My priorities for managing residential and commercial growth would be to ensure that it is not too rapid, ill planned and does not add traffic congestion and add undue stress on our schools and essential services.

**Q:** *Do you support funding for improvements in bicycle and pedestrian infrastructure in Chesterfield County? Please explain why or why not.*

**A:** Yes, I support. Bicycle and pedestrian lanes and paths are a vital part of the County's multi-modal transportation infrastructure. They are important because reduce traffic congestion and pollution, provide an alternate means of travel for those who don't have a car, they also provide recreational and exercise that contributes to a healthy lifestyle.



**Q:** *In a recent public opinion poll, 82% of Virginia voters believe that people should be able to afford to live in the community where they work. What programs or policies would you support to promote workforce housing in your district?*

**A:** An increasing gap between housing costs and household income has created barriers to affordable housing. I would support development that provides a mix of housing options, from market- rate and affordable rental housing, single- family homes, duplexes, and developments for seniors, ensures opportunities for all individuals to improve their economic situation .Have policies that encourage better design of affordable housing and require developers to include affordable housing in larger projects.

**Q:** *What do you think are the most important issues for the county and what will you do to address them?*

**A:** Well-Planned Growth-I will ensure that growth is responsible and well-planned. I will make sure that growth balances the interests of families with those of the business community. I will be transparent and open regarding new development. Investment in Education-I will put our children first by adequately funding our schools. Access to Transportation-I will work to increase access to alternative affordable options of transportation to all citizens including the elderly, low income and unemployed

**Christopher Mark Winslow**

**Party:** Rep

**No response**

**Chesterfield County Board of Supervisors Dale District**

**Candidates (choose 1):**

**James M. "Jim" Holland**



**Party:** Dem

**Biographical Info:**

**Address:** PO Box 75222 North Chesterfield, VA 23236

**Campaign Phone:** (804) 745-3312

**Web Site:** <http://www.jholland2019.com>

**Email:** jimcpa12@aol.com

**Age:** 12/30/1951

**Twitter page:** N/A

**Facebook page:** Dale District Supervisor

**Questions:**

**Q:** *What are your priorities for managing residential and commercial growth in the county?*

**A:** My main priority is to have a working relationship with the Planning Commission and citizens to manage growth according to our Comprehensive Plan. I support our residential and commercial growth to be paced at a reasonable rate to ensure that funds for infrastructure and facilities are in place to

accommodate the growth. I plan to highly prioritize commercial growth that will be the right kind to complement our neighborhoods and generate jobs that will contribute to our tax base.

**Q:** *Do you support funding for improvements in bicycle and pedestrian infrastructure in Chesterfield County? Please explain why or why not.*

**A:** Yes, I support funding for improvements of bicycle and pedestrian infrastructure in the County. I supported funding because pedestrian and bicycle trails are excellent sources to promote healthy, active lifestyles while fostering self-sufficiency and quality of life for our citizens and visitors. Living in an older community, pedestrian and bicycle trails are not common. As Supervisors we have included trails in our parks to accommodate our citizens from all communities.

**Q:** *In a recent public opinion poll, 82% of Virginia voters believe that people should be able to afford to live in the community where they work. What programs or policies would you support to promote workforce housing in your district?*

**A:** I would support Housing Counseling programs and workshops to provide citizens with information on, renting, homebuyer education, credit issues, financial literacy training, default mortgage, foreclosure prevention and predatory lending workshops. Once our new Beulah Elementary Community Center is completed I hope to start workshops via Parks and Recreation.

**Q:** *What do you think are the most important issues for the county and what will you do to address them?*

**A:** Important issues are Public Safety, Education and Transportation. I supported additional funding for first responders needs and key road projects. School funding can be supported with additional funding. Another issue is the care and maintenance of infrastructure and facilities. I remain diligent to replace or renovate older homes, facilities and schools in Dale.

**Tammy Cahoon Ridout**

**Party:** Rep

**No response**

**Chesterfield County Board of Supervisors Midlothian District**

**Candidates (choose 1):**

**Leslie A. Haley**



**Party:** Rep

**Biographical Info:**

**Address:** PO Box 943 Midlothian, VA 23113

**Campaign Phone:** (804) 601-4121

**Web Site:** <http://lesliehaley.com>

**Email:** [supervisorlesliehaley@gmail.com](mailto:supervisorlesliehaley@gmail.com)

**Age:** 11/15/1954

**Facebook page:** LeslieHaleyforSupervisor

**Questions:**

**Q:** *What are your priorities for managing residential and commercial growth in the county?*

**A:** Managing both residential and commercial growth involves having a plan - a thoughtful and well designed plan that addresses density, transportation, connectivity, quality, green spaces and promotes integration of our history. That's difficult for folks to understand, but unmanaged growth, in either the residential or commercial contexts is dangerous and leads to sprawl. The priority of having a very well designed plan that puts expectations in place remains a priority for western Chesterfield.

**Q:** *Do you support funding for improvements in bicycle and pedestrian infrastructure in Chesterfield County? Please explain why or why not.*

**A:** Yes, we continue to hear and learn that connectivity in neighborhoods is not only desired by our citizens but adds true market value to residential home values. It brings a better quality of life that more and more citizens find very appealing.

**Q:** *In a recent public opinion poll, 82% of Virginia voters believe that people should be able to afford to live in the community where they work. What programs or policies would you support to promote workforce housing in your district?*

**A:** It's true that building new affordable homes is becoming almost impossible with land and construction costs. I've advocated for investing in our older communities to support their sustainability and attraction to younger families and for more affordable housing options. The challenge is that market studies also reflect that in the western Chesterfield we have a void of housing styles that young folks and "boomers" want. The challenge is integrating those styles into our Midlothian village.

**Q:** *What do you think are the most important issues for the county and what will you do to address them?*

**A:** There is no doubt that our schools remain one of our most valuable assets. Protecting the integrity of those investments - in the classroom but also in the building maintenance and integrity of systems (like transportation) remains a top priority and concern that I will not ignore. Additionally, the challenge that we control development in a way that sustains managed growth and continues to maintain the uniqueness and place-making of Midlothian and Chesterfield.

**Javaid E. Siddiqi**



**Party:** Dem

**Biographical Info:**

**Address:** PO Box 558 Midlothian, VA 23113

**Campaign Phone:** (804) 232-8467

**Web Site:** <http://javaidforboardofsupervisors.com>

**Email:** [jsforbos@gmail.com](mailto:jsforbos@gmail.com)

**Age:** 4/9/1977

**Twitter page:** <https://twitter.com/jsiddiqi7>

**Facebook page:** <https://www.facebook.com/javaidforsupervisor/>

**Questions:**

**Q:** *What are your priorities for managing residential and commercial growth in the county?*

**A:** The county infrastructure needs to be prepared to meet the demands of the impending growth. We should never ever approve residential or commercial development that is lacking the necessary infrastructure. New development must always have a strategic plan for seats for our students in their community schools, fire and rescue services in place and the necessary traffic planning.

**Q:** *Do you support funding for improvements in bicycle and pedestrian infrastructure in Chesterfield County? Please explain why or why not.*

**A:** Yes, I am in support of increasing access to all forms of public transit and increasing recreational experiences. I would envision and love to see students riding bikes to and from school, love to see adults riding to and from work, and see our families access our parks and other parts of the community via bicycle.

**Q:** *In a recent public opinion poll, 82% of Virginia voters believe that people should be able to afford to live in the community where they work. What programs or policies would you support to promote workforce housing in your district?*

**A:** I would like to see an investment in programs that focus on providing opportunities for our county employees to access housing near their place of employment. I would broaden the scope of typical affordable programs to focus on those individuals who are not typically not the target of affordable housing programs to include but not limited to police officers, firemen, teachers, nurses, medical personnel and service workers.

**Q:** *What do you think are the most important issues for the county and what will you do to address them?*

**A:** We must fund our schools not just to the point of adequacy, but to a level at which we can maintain and grow our reputation as the state-wide leader. As we continue to be a sought-after area for development, both commercial and residential, we must factor in the impact that such growth will have on its residents and plan accordingly. My goal is to facilitate efficient ongoing communication and provide opportunities for timely resolution of our community's needs.

### **Chesterfield County School Board**

Duties - The five-member School Board is the governing body for the Chesterfield County public school system, subject to budgetary approval by the Board of Supervisors. Members are elected from the five magisterial districts in nonpartisan elections. The Board hires the Superintendent, who is responsible for managing the system.

Term - 4 years

Salary - \$17,549 (Board Chair \$19,549)

### **Chesterfield County School Board Bermuda District**

#### **Candidates (choose 1):**

**Will A. Ares**

**Party: I**

**No response**

**Ann Crawley Coker**



**Party:** I

**Biographical Info:**

**Address:** P.O. Box 646 Hopewell, VA 23860

**Web Site:** <http://www.coker4schoolboard.com/>

**Email:** [coker4schoolboard@gmail.com](mailto:coker4schoolboard@gmail.com)

**Age:** 7/27/1975

**Facebook page:** <https://www.facebook.com/Coker4SchoolBoard/>

**Questions:**

**Q:** *What is the most important issue facing schools in the county and what will you do to address it?*

**A:** Teacher's pay must be addressed. CCPS must be on the forefront of teachers pay. Increasing teacher's pay leads to maintaining and recruiting the best quality teachers to our area, which leads to quality schools for CCPS. Strong teachers are the backbone to quality education. I will be a voice for increasing teachers pay at the School Board level and work with state and local representatives to make it happen.

**Q:** *How can schools best give students the research tools necessary to understand issues and verify their sources?*

**A:** Students need the best tools in order to achieve their full potential. Funding should be allocated, so libraries are filled with up-to-date information and students are given access to online libraries and databases. Students must also be taught to use the research tools provided to them. Tools can only be used for effective learning if students/teachers know how to use the system to its full capability. We must also make sure that students have the technology available to use these tools.

**Q:** *What education services do you support for students who are at risk of failing?*

**A:** I support small and individualized attention programs. My daughter has an IEP (individualized education plan) for reading and writing and I have seen the improvements that come from it. 1 on 1 teaching is crucial for helping struggling students succeed. In my child's middle school, they have implemented a SOAR class where students can receive remediation and have additional time to complete classwork. These are great programs that help students who struggle, get back on their feet.

**Q:** *Would you support a high school curriculum that focuses on the civic responsibility of voting?*

**A:** Voting is crucial to our way of life. Americans have the responsibility to vote and allow our voices to be heard. While discussions on voting should remain non-partisan, the benefits, history of voting (both good and bad), and the importance of voting should be taught in our schools. New generations must make their voices heard.

**Q:** *What are the best methods of evaluating and supporting teachers?*

**A:** To evaluate teachers we must measure the overall growth of a student academically, emotionally and socially. We need multiple ways to measure a student's overall performance. High-stakes testing is not the best way to evaluate a student or teachers success in the classroom. Teachers need to do more of what teachers do best: teach and mentor. We need less red tape for teachers to do their job effectively.

## Chesterfield County School Board Clover Hill District

### Candidates (choose 1):

#### Dorothy L. "Dot" Heffron



**Party:** I

#### **Biographical Info:**

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**Web Site:** <http://heffronforschoolboard.com>

**Email:** [heffronforschoolboard@gmail.com](mailto:heffronforschoolboard@gmail.com)

**Age:** 10/25/1976

**Facebook page:** <https://www.facebook.com/HeffronForSchoolBoard>

#### **Questions:**

**Q:** *What is the most important issue facing schools in the county and what will you do to address it?*

**A:** Chesterfield is facing real issues surrounding equity, building maintenance and repair, and transportation. These issues stem from a longstanding pattern of under budgeting and subsequent under funding of our school division. As a school board member, I will advocate for and support the creation of a truly needs-based budget that allows for flexibility and accountability, but also reflects the actual needs of the division in order to meet the needs of our diverse community of learners.

**Q:** *How can schools best give students the research tools necessary to understand issues and verify their sources?*

**A:** For millennia, libraries have been the number one resource for accurate, reliable research based on primary sources. We can start by recognizing the value of our school libraries, and supporting the needs of our school library and media specialists. Through curricula that is developed by specialists, we can encourage students to be independent researchers and truth-seekers.

**Q:** *What education services do you support for students who are at risk of failing?*

**A:** After we have met the one counselor to every 250 student support ratio, we will be better positioned to identify students who are struggling and deploy intervention strategies. Our division must consider increasing teacher, specialist and aide staffing in order to meet the needs of our struggling learners. In some situations, academic failure is symptomatic of a larger social or emotional concern. That's why I also support increased resources for social-emotional learning (SEL) curricula.

**Q:** *Would you support a high school curriculum that focuses on the civic responsibility of voting?*

**A:** Absolutely. I registered to vote eight months before I turned 18, anticipating my first chance to cast a ballot. I would not only support a high school curriculum, I would encourage engaging our youngest students in the discussion. It is important to discuss our country's history of disenfranchisement, and I believe that the more we teach our children that for many Americans, voting is right that men and women fought and died for, the more likely they will be to exercise their voice.

**Q:** *What are the best methods of evaluating and supporting teachers?*

**A:** I believe teacher performance is best measured by student growth. Teacher evaluations should not be tied to high-stakes tests, developed by for-profit companies and written with implicit biases. Growth measurements ensure that every student is learning, high-stakes tests do not accurately reflect what a student has learned and understands. The best way to support our teachers in Chesterfield is to pay them a salary that is commensurate with their experience and education.

**Arika B. Phillips**

**Party:** I

**Biographical Info:**

**Address:** P.O.Box 1402 Midlothian, VA 23113

**Campaign Phone:** (804) 615-6650

**Web Site:** <http://www.aphillipsforschoolboard.com>

**Email:** [aphillipsforschoolboard@gmail.com](mailto:aphillipsforschoolboard@gmail.com)

**Age:** 3/5/1980

**Facebook page:** <https://m.facebook.com/Arika-Phillips-for-CCPS-School-Board-Clover-Hill-District-2019-217181585648376/>

**Questions:**

**Q:** *What is the most important issue facing schools in the county and what will you do to address it?*

**A:** Safety. There are so many issues that are tied to providing students safe learning environments. Transportation, discipline, overcrowding, class size, technology, trauma informed, culturally informed, quality teachers, administrators, and other faculty members, school maintenance, security, etc.... I will work with my colleagues to review and update policies and procedures, clean up the budget, work with superintendent to address needs, and provide safe, comfortable options for community input.

**Q:** *How can schools best give students the research tools necessary to understand issues and verify their sources?*

**A:** School systems can work actively to identify scholarly research and resources and make it available to students and their families. Also, through progressive, diverse curriculum choices that encourage educators to foster and prompt investigation, probing, creativity, and critical thinking, and problem solving skills.

**Q:** *What education services do you support for students who are at risk of failing?*

**A:** Diagnostic tools are important to help determine the needs and deficiencies of the student. Classroom supports, such as small groups, peer tutors, collaborative classrooms, reteaching, extra practice, assignment extension, alternative assessment tools are all good educational options that may foster success. Also, community-based programs that are contracted to come in the schools to provide nontraditional remediation is a plus.

**Q:** *Would you support a high school curriculum that focuses on the civic responsibility of voting?*

**A:** Yes. Voting is an integral part of having a strong, progressive educational system. Students should be educated on their responsibility of voting and how their vote impact their community. Also, students should be taught the framework and history of voting in the US.

**Q:** *What are the best methods of evaluating and supporting teachers?*

**A:** Teacher evaluations should be clear and simple, and include diverse methods such as student/parent feedback, video observation, peer and administrative observation, and self evaluation. The feedback should be utilized as a coaching tool and should be used to customize the appropriate support and professional development needed to help the teacher be more successful in the classroom.

**J.E. Smith**

**Party:** I

**No response**

## Chesterfield County School Board Dale District

### Candidates (choose 1):

#### Debbie Graves Bailey



**Party:** I

#### **Biographical Info:**

**Address:** 8225 Sidlaw Hills Terrace Chesterfield, VA 23838

**Campaign Phone:** (804) 839-7612

**Web Site:** <http://debbiebailey2019.com>

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**Age:** 12/15/1961

**Twitter page:** @DebBailey2019

**Facebook page:** Debbie Bailey for School Board @DebbieBailey2019

#### **Questions:**

**Q:** *What is the most important issue facing schools in the county and what will you do to address it?*

**A:** School safety is the most important issue facing schools today. Our schools need to be safe and inclusive with supports and programs to provide students with tactics to work together, strategies to resolve potential conflict, and resources to report concerns. I would work to fully fund the CCPS School Safety Task Force recommendations. My top priorities would be to increase funding for additional mental health staffing. I would work to develop a peer conflict resolution mentoring program.

**Q:** *How can schools best give students the research tools necessary to understand issues and verify their sources?*

**A:** Helping students to become strategic, independent thinkers and learners has become increasingly more difficult with the proliferation of and access to information. Determining which sources to read, trust and avoid are critical skills to teach our students in today's age of information. Quality instruction supports students exploration of various sources of information, but also provides literacy tools such as research guides to assist with that exploration.

**Q:** *What education services do you support for students who are at risk of failing?*

**A:** There are many services and programs in place to help failing students. Response to Intervention (RTI), Special Education Services (SPED), Positive Behavioral Interventions and Supports (PBIS) are just a few programs currently being used in Chesterfield County Schools. I support all programs and services that are designed to help students achieve success, however, we need to keep students in mind when we develop these programs and we need to give teachers a voice in the intervention plan.

**Q:** *Would you support a high school curriculum that focuses on the civic responsibility of voting?*

**A:** I taught civics and economics for 34 years. I would support a curriculum that focuses on the civic responsibility of voting. The greatest threat to democracy is voter apathy. It is critically important to our nation for our young people to learn the importance of voting and participation in our democratic system.



**Q:** *What are the best methods of evaluating and supporting teachers?*

**A:** How a student performs on a test on a particular day should not be the measure used to assess whether a teacher is effective. There are many components to effective teaching. If a teacher has provided opportunities for students to learn, created conditions that support and facilitate learning, and used techniques and methods that create an environment with high probability for student success, then a teacher should be considered effective. To fully answer this I need more than 500 characters.

**Shedrick D. McCall Jr.**

**Party:** I

**No response**

### **Chesterfield County School Board Matoaka District**

**Candidates (choose 1):**

**Ryan M. Harter**

**Party:** I

**Biographical Info:**

**Address:** 8412 Highmarker Ct. Chesterfield VA 23832

**Campaign Phone:** (804) 982-8131

**Email:** electryanharter@gmail.com

**Age:** 1/31/1982

**Twitter page:** RyanHarter@electryanharter

**Facebook page:** Ryan Harter for School Board, Matoaca District, Chesterfield County.

**Questions:**

**Q:** *What is the most important issue facing schools in the county and what will you do to address it?*

**A:** The biggest issues facing my district are: overcrowding, transportation, and allocation of resources. Our communities are growing fast and it is a challenge to accommodate the growing number of students without building new schools or redistricting students. This also affects transportation and as our economy is doing well there are jobs more enticing than driving a school bus. We need to ensure that we compensate our personnel adequately so that we can retain them and ensure we are equally.

**Q:** *How can schools best give students the research tools necessary to understand issues and verify their sources?*

**A:** Today's students have access to a multitude of information. It is important that we continue helping students understand and how to navigate this environment. Students receive lessons and guidance on how to research but, this needs to be something we recap every year. Technology has advanced education and has given students access to information instantly. We need to make sure they understand how to research verifiable information responsibly.

**Q:** *What education services do you support for students who are at risk of failing?*

**A:** Our county has multiple services that give extra support to students at risk of failing. Our students are diverse and come from different socioeconomic backgrounds. Some students do not have the same foundation or support at home as other students do. Many community organizations have partnered to provide additional support programs for at risk students and I have seen them work first hand. The Chesterfield Education Foundation does excellent work through Communities' in Schools Program.

**Q:** *Would you support a high school curriculum that focuses on the civic responsibility of voting?*

**A:** As a civics and economics teacher, I always stressed the importance of civic engagement. As students progress through high school they find themselves having more responsibilities and pressures placed on

them. It is important to remind them of the new roles they play in society and they understand how to make informed rational decisions.

**Q:** *What are the best methods of evaluating and supporting teachers?*

**A:** Student success is every teachers goal. We sometimes lose sight of what we consider success. Students all learn differently and at different times. Teachers pour their heart into their students everyday. Standardized testing does not truly evaluate a student or teachers success. Teachers should be given the autonomy to measure student growth and success in different ways besides standardized tests directed from the State.

**Denisha N. Potts**

**Party:** I

**No response**

**Chesterfield County School Board Midlothian District**

**Candidates (choose 1):**

**Kathryn S. Haines**



**Party:** I

**Biographical Info:**

**Address:** P.O. Box 36286

**Campaign Phone:** (804) 464-3860

**Web Site:** <http://kathrynhainesforschoolboard.com>

**Email:** FriendsOfKathryn@gmail.com

**Age:** 10/20/1973

**Facebook page:** <https://www.facebook.com/KathrynHainesForSchoolBoard/>

**Questions:**

**Q:** *What is the most important issue facing schools in the county and what will you do to address it?*

**A:** Building maintenance is a critical issue facing our county. Decades of deferred maintenance has put us 88 million behind in repairs. With decreasing Federal funding, having this amount of deferred maintenance makes us vulnerable. I will lobby for more money in our budget for building maintenance and prioritize repairs using the facility condition report. I will work hard to build the political will to invest more in our schools, an educated population builds a stronger democracy.

**Q:** *How can schools best give students the research tools necessary to understand issues and verify their sources?*

**A:** When I was in school, we had sessions in the library that taught us how to use the library for research. We need to do the same thing with the internet. Teaching kids critical thinking skills will allow them to look at a number of different things; information on the author, the purpose of the article, is the article objective, is the information accurate, the reliability of the website that hosts the article. This approach will help them determine whether or not they should use that source.

**Q:** *What education services do you support for students who are at risk of failing?*

**A:** We must first determine why the child is at risk of failing. Is the student hungry? Does the student have a learning disability? Is trauma impacting their ability to function? Each situation requires a different answer. One-on-one time with a teacher/support specialist is often critical to student success. This requires smaller classroom sizes. Additional counselors and behavioral support therapists for schools can provide one on one time tailored to what that child needs.

**Q:** *Would you support a high school curriculum that focuses on the civic responsibility of voting?*

**A:** Fighting apathy fuels my passion. I have talked many people into door-knocking or donating for their first time. If I, as a mom of four, can figure out how to run a family and a campaign and serve in office, I can model to other ordinary folks that they can get involved. I have had students involved in my campaign. I recently found out that one of my supporters had never registered to vote. After I sent them the link, they responded that they are now registered. Yes, I support this curriculum!

**Q:** *What are the best methods of evaluating and supporting teachers?*

**A:** The effectiveness of each teacher can vary by school, type of programs (Center Based Gifted, Special Education, etc.), subject, the teacher's experience level, as well as the expectation of the administration. Evaluations should include a variety of measures and be based upon goals mutually set by the teacher with an administration that focuses on the needs of students and the aspirations of the teacher and that values student growth over test performance.

#### **Patrick J. Regan**



**Party:** I

**Biographical Info:**

**Address:** PO Box 58 Midlothian, VA 23113

**Web Site:** <http://electpatrickregan.nationbuilder.com/>

**Email:** Electpatrickregan@gmail.com

**Age:** 11/15/1982

**Twitter page:** @PatrickJ\_Regan

**Facebook page:** @ElectPatrickRegan

**Questions:**

**Q:** *What is the most important issue facing schools in the county and what will you do to address it?*

**A:** 1. Major Maintenance-For too long our schools were not properly cared for and we are set to endure a backlog of maintenance issues which need to be addressed. 2. Transportation-We need to improve our transportation system so parents can be confident their kids will get on and off the bus at regular times, safely. 3. Administrative Burdens on Educators-I would prioritize removing redundant testing and unnecessary training from a teacher's day.

**Q:** *How can schools best give students the research tools necessary to understand issues and verify their sources?*

**A:** With an ever changing technological world we need to give students access to a variety of research materials so they can obtain and verify information in a variety of formats. As an attorney, I understand how important it is to research and use critical thinking to solve a problem and we must challenge our

students so they are up to the task. Our research and critical thinking must go beyond just the library and internet, however. We must promote experiential learning for our kids.

**Q:** *What education services do you support for students who are at risk of failing?*

**A:** All options have to be on the table so that we do not lose any of our kids. Some kids may need tutoring, while others may require home visits and emotional support. We are responsible for educating the future of our society and we need all available options to ensure we do not lose even one child. This requires early identification of a child's needs and differentiation of instruction in the classroom structures so appropriate levels of instruction can be provided to kids of all levels.

**Q:** *Would you support a high school curriculum that focuses on the civic responsibility of voting?*

**A:** Absolutely.

**Q:** *What are the best methods of evaluating and supporting teachers?*

**A:** In order to support teachers we must remove administrative burdens placed on them and provide them support as they develop in their careers. I would remove extraneous administrative tasks placed on a teacher and limit the amount of tests they administer so there is more direct instruction with students. In order to evaluate them fairly we must reduce the weight of SOLs on a teacher's performance evaluation and focus on evaluating their instructional methods.

### **Chesterfield County Sheriff**

Duties - The Chesterfield County Sheriff's Department provides court security, serves legal documents, and maintains the Chesterfield County jail.

Term - 4 years

Salary - \$141,787 minimum from the Virginia Compensation Board not including any increase for accreditation or an optional county supplement

### **Candidates (choose 1):**

#### **Rahn A. Kersey**



**Party:** I

#### **Biographical Info:**

**Address:** PO Box 34263 North Chesterfield, VA 23234

**Campaign Phone:** (804) 372-0598

**Web Site:** <http://kerseyforsheriff.com/>

**Email:** [kerseyforsheriff@gmail.com](mailto:kerseyforsheriff@gmail.com)

**Age:** 9/12/1967

#### **Questions:**

**Q:** *What qualifications make you the best candidate for Sheriff?*

**A:** I graduated from Fork Union Military Academy in 1985. In 1989 I graduated from Methodist University, received a dual BA in Sociology and Social Work. I received a BS from Strayer University in Criminal Justice, Emergency Management, Homeland Security and a MPA in 2015. In 1991 I entered

active duty in the United States Army for 14 years, retiring as a Sergeant First Class. I've worked at TSA, Powhatan Correctional Center, a SGT at Virginia State Capitol Police, and a Federal Police Officer.

**Q:** *What is the greatest challenge facing the office and how will you address it?*

**A:** We need better training and better wages for deputies. We want to bring CSO and HARP to the next level. Drug addiction has gotten out of control in Chesterfield and is one of the highest statewide, we have got to confront this issue and become more proactive than reactive. We need to reassess what the CSO's role should be in this drug addiction war. The current administration's tunnel vision and their need to make HARP work at any cost is keeping it from evolving into an effective program.

**Q:** *What measures do you support to prepare jail inmates for re-entry into the community and to reduce recidivism?*

**A:** I think it is important that the jail prepares inmates for re-entry however, so much attention has been put on the HARP that the other inmates are being pushed aside. Programs need to be equal across the board under my administration we will make sure that happens.

**Q:** *What will be your priorities during your term?*

**A:** Deputy wages, take the CSO to the next level, rework HARP and what our role is in this addiction war.

### **Karl S. Leonard**

**Party:** Rep

#### **Biographical Info:**

**Address:** PO Box 2595 Chesterfield, VA 23832

**Campaign Phone:** (804) 543-3711

**Web Site:** <http://leonard4sheriff.com>

**Email:** kleon58@aol.com

**Age:** 9/26/1958

**Facebook page:** Sheriff Karl Leonard

#### **Questions:**

**Q:** *What qualifications make you the best candidate for Sheriff?*

**A:** I have successfully overseen one of the largest Sheriff Offices in the Commonwealth of Virginia for a region of 430 square miles with a population of over 350,000. The Chesterfield Sheriff's Office is compiled of a force of over 300 employees with an annual budget in excess of \$33M. I received my Bachelor's Degree in Criminal Justice from Buffalo State University and my Master's Degree from Virginia Commonwealth University. I am a graduate of the FBI National Academy.

**Q:** *What is the greatest challenge facing the office and how will you address it?*

**A:** Hiring and retention and continued focus on helping those with opioid and other addictions. We pride ourselves on being one of the most diversified agencies in Chesterfield County and have worked hard to be inclusive. We will continue to work hard to recruit and retain the very best while embracing the benefits of diversity in our composition. We still need to do more when it comes to rehabilitation of those in our jail, providing them with the best chance of success when they are released.

**Q:** *What measures do you support to prepare jail inmates for re-entry into the community and to reduce recidivism?*

**A:** We provide a myriad of skills development, trade certifications, and education opportunities when in our jail and within 60 days of being released we obtain for them a birth certificate, social security card, ID card, resume and try to arrange for employment which we have been successful at. I hold that once your sentence is served you have paid your debt back to society and should have your rights restored as well.

**Q:** *What will be your priorities during your term?*

**A:** Number one is to represent the men and women in our organization the best I can to ensure they have the best pay, best equipment, best tools to do their job and a safe working environment to safely

return home from every day. secondly, to continue to work on reducing our jail population by reducing recidivism. We have and will continue to prepare inmates for success upon leaving and do more than simply house them.

**Chesterfield County Soil and Water Conservation Director**

Duties - Soil and Water Conservation Districts (SWCD) are subdivisions of state government responsible under state law for resource conservation. Activities include outreach, education, technical assistance, and conservation planning. The James River SWCD serves Chesterfield and Prince George counties . The District is governed by a Board of Directors of local citizens who serve without pay. Two directors are elected from each county. The Virginia Soil and Water Board appoints two additional directors. District staff provide technical assistance in cooperation with other government agencies.

Term - 4 years

Salary - None

**Candidates (choose 2):**

**Carey Lynn Allen**

**Party: I**

**No response**

**Margie D. Davis**

**Party: I**

**No response**

**Marni H. Pilafian**

**Party: I**

**No response**

**Laura Lee Thompson**



**Party: I**

**Biographical Info:**

**Address:** 9519 Greatbridge Rd. North Chesterfield, VA 23237

**Campaign Phone:** (540) 330-2962

**Email:** laurathompsonforsoilandwater@gmail.com

**Age:** 5/7/1989

**Facebook page:** [www.facebook.com/Laura-Thompson-for-Chesterfield-Soil-and-Water-114266001991532/](https://www.facebook.com/Laura-Thompson-for-Chesterfield-Soil-and-Water-114266001991532/)

**Questions:**

**Q:** *What is the most important role of the Soil and Water Conservation District?*

**A:** The most important role as the Chesterfield Soil and Water Conservation District Director is to promote and advocate for the grants and opportunities that the James River Soil and Water Conservation District has to offer. The following are some of what I will promote, Agricultural Cost Share Program, Nutrient Management Plan, renting of the No-till Seed Drill, Virginia Conservation Assistance Program, Annual Envirothon Competition, Youth Conservation Camp, and more.

**Q:** *What is the greatest challenge facing the District and how will you address it?*

**A:** The greatest challenge is reaching out to over 300,000 community members in Chesterfield about Soil & Water. I plan to address this by being active with posting updates online, going to community events, fairs, festivals, and talking to the community members ongoing, not just during an election. This is a volunteer unpaid position, so I will plan to treat it as a volunteer part-time job.

**Q:** *What will be your priorities in the next four years?*

**A:** My priorities will be to outreach to the community. I plan to help grow the Chesterfield community together in conservation education and environmental advocacy. I care deeply about the James River, Swift Creek Reservoir, and Lake Chesdin, along with all of the natural resources residents of Chesterfield enjoy. I am committed to respecting the land that feeds us and help preserve it for the next generation. I will always be an advocate for our farmers and agricultural communities.

**H. H. "Jay" Whay Jr.**

**Party:** I

**No response**

### **Chesterfield County Treasurer**

Duties - The Treasurer is the custodian of all county public monies and is responsible for ensuring that local funds, including taxes and fees, are collected, received, invested, safeguarded, and properly disbursed.

Term - 4 years

Salary - \$130,459 minimum from Virginia Compensation Board and not including any increase for certification or an optional county supplement

### **Candidates (choose 1):**

**Michael Jackson**



**Party:** Dem

#### **Biographical Info:**

**Address:** 6933 Commons Plaza Suite 231 Chesterfield, VA 23832

**Campaign Phone:** (804) 396-4534

**Web Site:** <http://www.jacksonfortreasurer.com/>

**Email:** michael@jackson4treasurer.com

**Age:** 1/1/1975

**Twitter page:** @MJ4Treasurer

**Facebook page:** <https://www.facebook.com/MJ4Treasurer/>

**Questions:**

**Q:** *What is the most important responsibility of the Treasurer?*

**A:** The most important responsibility of the Treasurer is to properly safeguard the financial assets entrusted to his/her care with great integrity and transparency while adhering to the laws of our Commonwealth.

**Q:** *What is the biggest challenge facing the office and how will you address it?*

**A:** Building the public's trust in the office of Treasurer while establishing a positive workplace environment that promotes competent and courteous customer service to all citizens and internal stakeholders. My top priority is to position Chesterfield County to be the best run county in the Commonwealth of Virginia.

**Q:** *What will be your priorities during your term?*

**A:** 1. Increasing the efficiency and effectiveness of billing and collection activities of the Chesterfield County Treasurer. 2. Communicating the status of assets entrusted to the care of the Treasurer in a manner and frequency most helpful to the citizens of Chesterfield County. 3. Collaborating with internal partners to ensure accurate and timely data is available to inform the decision-making processes of our elected and appointed officials. 4. Advocating and promoting financial literacy

**Rebecca R. Longnaker**



**Party:** Rep

**Biographical Info:**

**Address:** 13508 Mahogany Ct. Chesterfield, VA 23832

**Campaign Phone:** (804) 639-0693

**Web Site:** <http://LongnakerForTreasurer.com>

**Email:** [longnakerfortreasurer@gmail.com](mailto:longnakerfortreasurer@gmail.com)

**Facebook page:** Friends of Rebecca Longnaker

**Questions:**

**Q:** *What is the most important responsibility of the Treasurer?*

**A:** The Treasurer's primary role is to bill and collect current and delinquent taxes and associated fees. This includes personal property and real estate taxes. We also collect State Income taxes for the Commonwealth of Virginia. As the County's banker, all cash receipts come through and are recorded properly by the Treasurer's Office. The Treasurer also handles the County's investment portfolio, managing it while keeping safety, liquidity and return on investment.

**Q:** *What is the biggest challenge facing the office and how will you address it?*

**A:** The biggest challenge for our County is convenience through technology. We are currently working toward a web portal for the citizens of the County that is both a convenient and cost effective way to pay tax bills. Keeping the pass through credit card fees low while maintaining excellence in customer service is the challenge we are working to overcome.

**Q:** *What will be your priorities during your term?*



**A:** As a Constitutional Officer and a Treasurer, my goals/priorities will be to implement more convenient ways in which a citizen can interact with our office, while continuing to provide world class customer service. It will also be my priority to safeguard the funds in my care, investing with prudent fiscal responsibility

**NOTE: Rep = Republican, Dem = Democratic, L= Libertarian, I = Independent**

**EMG 10/11/19**